

**City of Oak Forest
2009 Teamsters Union Options to consider
Response to Arbitration Award**

- A. **Blue Cross – Blue Print Series**. Continue with current plan designs. Renewal pricing. (see attached)
- B. **Million Max**. Move backwards to old plan design & more expensive pricing. (see attached)
- C. **Hybrid** – self insured option – Mid Level pricing. Blue Cross Blue Shield continues with the Blue Print, the City reimburses the following differences:
1. Members can submit any deductible based claims between \$150 - \$250 for themselves and dependents.
(can be automatically adjudicated through EBC).
 2. Members can submit any ER copays for reimbursement.
(can be automatically adjudicated through EBC).
 3. (Blueprint \$10 doctors copay will still stand).
 4. ***Out of Network – Discussion Point!!!!***
 5. Prescription drugs – Generic \$10 and Brand \$15

(receipts must be summarized by member, and submitted quarterly for reimbursement through the city directly.)

See next page for expected pricing levels.