

**THE CITY OF OAK FOREST
COOK COUNTY, ILLINOIS**

ORDINANCE NUMBER 2011-08-03510

**AN ORDINANCE AMENDING CHAPTER 31 -
CITY OFFICIALS AND EMPLOYEES**

**ADOPTED BY THE MAYOR AND CITY COUNCIL
OF THE CITY OF OAK FOREST,
COOK COUNTY, ILLINOIS,
THIS 23RD DAY OF AUGUST, 2011**

Published in pamphlet form by authority of the Mayor and City Council of the City of Oak Forest

On August 23, 2011

I hereby certify the this document
was properly published on the date
stated above.



Scott Burkhardt
City Clerk

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AN ORDINANCE AMENDING CHAPTER 31 – CITY OFFICIALS AND EMPLOYEES

WHEREAS, the City of Oak Forest is an Illinois municipal corporation organized and operated under the laws of the State of Illinois; and

WHEREAS, the City of Oak Forest is a home rule municipality as defined by Article VII of the Illinois Constitution; and

WHEREAS, the Oak Forest Municipal Code provides a retirement incentive to public safety employees; and

WHEREAS, it is the desire of the City to amend the Municipal Code as it relates to retirement incentive bonus to agree with collective bargaining agreements.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OAK FOREST, COOK COUNTY, ILLINOIS, as follows:

SECTION 1: The foregoing recitals are incorporated as substantive portions hereof as though fully set forth herein.

SECTION 2: That Section 31.013 (E)(1)(a) Retirement Incentive Bonus, Incentive Amount, shall be deleted in its entirety and replaced in lieu thereof with the following:

(E)(1)(a) Any full-time police department employee will be entitled to an incentive amount in the amount equal to 55% of an officer's annual salary and 58% of a sergeant's or higher ranking officer's annual salary, minus the amount received from the current budget. $[(\text{Annual Salary} - \text{Salary Received During Fiscal Year}) * \text{Appropriate Percentage}]$. Any full-time fire department employee will be entitled to an incentive amount in the amount equal to 59% of an firefighter's annual salary, 60% of an engineer's annual salary and 63% of a lieutenant's or higher ranking firefighter's annual salary, minus the amount received from the current budget. $[(\text{Annual Salary} - \text{Salary Received During Fiscal Year}) * \text{Appropriate Percentage}]$.

SECTION 3: That Section 31.013 (E) (2) Definitions shall be amended to read in full as follows:

(2) For the purpose of this section, annual salary shall be defined to mean the salary of the employee as reflected in last year's budget. In the event there are any retroactive salary raises allowed, these amounts shall be included in setting the annual salary. It expressly does not include incentive overtime pay, worker's compensation permanent partial disability benefits or other extraordinary payments.

SECTION 4: That Section 31.013 (F), Employees Eligible prior to the date of this section, shall be deleted in its entirety.

SECTION 5: All Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 6: If any section, paragraph, clause or provision of this Ordinance shall be invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance.

SECTION 7: This Ordinance shall be in full force and effect immediately.

ALDERMAN	YES	NO	ABSENT	PRESENT
Clemons	✓			
Simon	✓			
Wolf	✓			
Toland	✓			
Ensing	✓			
Muscarella			✓	
Keating	✓			
Kuspa, Mayor				
TOTAL	6	0	1	0

APPROVED by the Mayor on August 23, 2011:

Henry L. Kuspa
Henry L. Kuspa, Mayor

Attest:

Scott Burkhardt
Scott Burkhardt, City Clerk